

**2014 Medical Plan Rates Full-Time Employee**

**Traditional 70/30 Plan**

Premium Credit	Employee Only			Employee & Children			Employee & Spouse			Employee & Family		
	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month
None	\$0.00	\$0.00	\$0.00	\$205.12	\$246.14	\$223.77	\$528.52	\$634.22	\$576.57	\$562.94	\$675.53	\$614.12

**Enhanced 80/20 Plan**

Premium Credit	Employee Only			Employee & Children			Employee & Spouse			Employee & Family		
	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month
None	\$63.56	\$76.27	\$69.34	\$336.36	\$403.63	\$366.94	\$692.10	\$830.52	\$755.02	\$729.94	\$875.93	\$796.30
HA or PCP	\$48.56	\$58.27	\$52.97	\$321.36	\$385.63	\$350.57	\$677.10	\$812.52	\$738.65	\$714.94	\$857.93	\$779.93
SA	\$43.56	\$52.27	\$47.52	\$316.36	\$379.63	\$345.12	\$672.10	\$806.52	\$733.20	\$709.94	\$851.93	\$774.48
PCP, HA	\$33.56	\$40.27	\$36.61	\$306.36	\$367.63	\$334.21	\$662.10	\$794.52	\$722.29	\$699.94	\$839.93	\$763.57
SA & HA or PCP	\$28.56	\$34.27	\$31.16	\$301.36	\$361.63	\$328.76	\$657.10	\$788.52	\$716.84	\$694.94	\$833.93	\$758.12
SA, PCP, HA	\$13.56	\$16.27	\$14.79	\$286.36	\$343.63	\$312.39	\$642.10	\$770.52	\$700.47	\$679.94	\$815.93	\$741.75

**Consumer-Directed Health Plan (85/15)**

Premium Credit	Employee Only			Employee & Children			Employee & Spouse			Employee & Family		
	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month	12 Month or Year Round	10 Month Traditional	11 Month
None	\$40.00	\$48.00	\$43.64	\$224.60	\$269.52	\$245.02	\$515.68	\$618.82	\$562.56	\$546.64	\$655.97	\$596.33
HA or PCP	\$30.00	\$36.00	\$32.73	\$214.60	\$257.52	\$234.11	\$505.68	\$606.82	\$551.65	\$536.64	\$643.97	\$575.43
SA	\$20.00	\$24.00	\$21.82	\$204.60	\$245.52	\$223.20	\$495.68	\$594.82	\$540.74	\$526.64	\$631.97	\$574.52
PCP, HA	\$20.00	\$24.00	\$21.82	\$204.60	\$245.52	\$223.20	\$495.68	\$594.82	\$540.74	\$526.64	\$631.97	\$574.52
SA & HA or PCP	\$10.00	\$12.00	\$10.91	\$194.60	\$233.52	\$212.29	\$485.69	\$582.82	\$529.83	\$516.64	\$619.97	\$563.61
SA, PCP, HA	\$0.00	\$0.00	\$0.00	\$184.60	\$221.52	\$201.38	\$475.68	\$570.82	\$518.92	\$506.64	\$607.97	\$552.70

**HA= Health Assessment**  
**PCP=Primary Care Physician**  
**SA= Smoking Attestation**